

WHAT IS A COUNSELOR IN TRAINING?

McDonald Ranch offers one of the most unique and comprehensive programs available to pre-teen and teens who have an interest in serving the needs of youth and animals in Sonoma County. This summer time program offers opportunities to develop needed skills and training to become eligible to apply for jobs with McDonald Ranch as a Jr Youth Counselor or Jr. Trainer. McDonald Ranch's Counselor-In-Training program is a hands-on learning experience to develop program leadership skills and techniques for working with campers.

CITs, student trainers, Jr Trainers, and Jr Counselors are an important part of our camp community providing role models for young campers. Applicant must be 12 to 17 years old. Training within this course covers the following areas:

Behavior Management of Campers
Working with Special Needs Populations
Emergency Procedures
Risk Management
CPR & First Aid Training & Certification
Leadership Styles
Decision Making
Goal Setting
Team Building
Program Planning

The Teachable Moments
Values Clarification
"Seven Pillars of Character"
Trustworthiness
Respect
Fairness
Caring
Good Citizenship
Responsibility
Accountability

McDONALD RANCH is a 501(c)3 non-profit youth center which provides a sanctuary for animals on a working ranch setting. Youth who attend our programs learn and experience the love, care and responsibility of livestock and domestic animals while gaining leadership and life skills.

Our Mission at McDonald Ranch is to teach life skills to youth through their daily involvement and care of domestic and livestock animals permanently or temporarily housed at our rescue sanctuary.

Our Purpose is to raise core values for life, nature, community and families in our future generations by building higher self esteem in our youth today.

Our Vision is a university for youth where they can explore, learn, broaden and experience unique opportunities; alternative careers, arts and hobbies and optional lifestyles.

Our program is broken into summer sessions each year. Sessions run weekly, and participants are encouraged to complete six weeks to achieve training in all courses.

Selection into the Counselor in Training Program is through an application and interview process. Please complete the application below. Use a separate sheet if necessary. Return the application by email to mcdonaldrnch@aol.com or mail to:

**McDonald Ranch, Inc
c/o Morton's Warm Springs
1651 Warm Springs Rd
Glen Ellen, Ca**

Applications are due by May 31 st , 2012 at 5:00 p.m. Applicants will be called for a brief interview. Eligible candidates will be notified of their admission to the program and will be required to register, have an updated TB test and pay fees at that time.

Program Applying to:

_____ Counselor in Training _____ Student Trainer

Name _____ Birth Date _____

Age: _____ (CIT's must be ages 12-15 by June 1st in order to apply. T-Shirt Size: _____

School Attending 2011-2012 : _____ Grade in 2011/12 _____

Street Address _____

City _____ State _____ Zip _____

Home Phone _____ Cell Phone: _____ E-mail Address: _____

First Parent's Name: _____ Address: _____

Home Phone _____ Cell Phone: _____ E-mail Address: _____

Employer: _____ Address: _____ Phone: _____

Second Parent's Name: _____ Address: _____

Home Phone _____ Cell Phone: _____ E-mail Address: _____

Employer: _____ Address: _____ Phone: _____

List the names, addresses and telephone numbers of each adult, including yourself who may pick up participant from McDonald Ranch:

If no one is listed above, then McDonald Ranch may release said child(ren) to any adult at the child(ren)'s address or who the child(ren) know(s). If anyone is not allowed to pick up your child(ren) or is restricted from seeing the child(ren), then a copy of the court order and proof of service is attached.

Date: _____ Parent/Legal Guardian: _____

Date: _____ Parent/Legal Guardian: _____

EMERGENCY INFORMATION:

Name of Alternative Emergency Contact: _____ Relationship: _____

Home Phone: _____ Cell Phone: _____

Address: _____ Relationship: _____

Family Doctor: _____ Phone: _____

Does applicant have any medical or social behavioral concerns including allergies? _____

If yes, please describe: _____

Has applicant ever been stung by a bee? _____ Reaction: _____

Medical Insurance Carrier: _____ Policy No: _____

Group No: _____

In case of accident, I authorize the securing of medical treatment for: _____.

Parent's signature authorizing treatment: _____ Date: _____

Date: _____ Parent/Legal Guardian: _____

Date: _____ Parent/Legal Guardian: _____

McDONALD RANCH, Inc.

Release of Liability and Covenant Not to Sue

I, _____, do hereby agree to the terms and conditions set forth below with respect to my own and/or my child's involvement in any activities participated in at the location mentioned above:

Release and Covenant Not to Sue: I, _____ do hereby agree to and accept the following terms and conditions. I understand that this Release of Liability and Covenant Not To Sue (this "Release of Liability") relates to my child's participation or my participation in any activity(ies) whatsoever for McDonald Ranch, Sonoma County, California. I hereby release, remise and forever discharge and agree to hold harmless and indemnify McDonald Ranch, Inc. or its Board of Directors or Linda McDonald, or Richard Crenshaw, the employees and agents of all of them (hereinafter "Released Party") with respect to my child's involvement or my involvement in any activity(ies) which I or my child participate, from any claim, liability or expense, of any kind or nature (and whether accruing to me, my heirs or my personal representatives), that are caused or alleged to be caused in whole or in part by the action, negligence or failure of any Released Party. I understand that the intent of this release is for the scope of the terms and conditions to apply broadly so as to protect to the fullest extent McDonald Ranch, Inc., its Board of Directors or Linda McDonald or Richard Crenshaw. In exchange for and in consideration of the Released Party's consent to my or my child's participation in any McDonald Ranch activity(ies), I waive all right, interest or claim that I may have or my child may have for any liability or expense, of any kind or nature (and whether accruing to me, my heirs or my personal representatives), that are caused or alleged to be caused in whole or in part by the action, negligence or failure of any Released Party. I hereby covenant not to sue any Released Party for, or on account of, any claim, liability or expense, of any kind or nature, caused or alleged to be caused in whole or in part by the action, negligence or failure to act of any Released Party. I expressly waive any rights I may have under California Civil Code section 1542, which states: "A general release does not extend to claims which the creditor does not know or suspect to exist in his

YOUTH APPLICATION

Have you ever attended McDonald Ranch Summer Camp? No Yes Year Attended: _____

Reminder: If you are selected as a volunteer CIT you will no longer be eligible to attend camp as a camper.

Essay:

Answering the questions below, please write a brief statement on a separate piece of paper telling us about yourself:

What do you expect to learn from participating in this program?

Why do you want to participate in this program?

Why should we select you to participate in this program?

What three qualities best describe you?

What qualities or characteristics do you feel you contribute to a team or group?

Please list any school, volunteer, social, athletic or any other activities in which you have participated.

Describe the experience you have working with children. Please list specific ages and experiences. Campers range in age from 5 to 12. What age do you feel most comfortable working with and why?

Short Answer Essay:

Complete each of the following statements (have fun doing it!).

My autobiography would be titled: _____

Community means: _____

I consider myself original because: _____

My friends will tell you that I: _____

I am great at: _____

I am still learning: _____

I admire _____ because: _____

By my 85th birthday I hope I've: _____

Available dates to work:

Summer camp will run from June 4, 2012 until August 10, 2012. If you want the training time to be credited to your work experience needed to apply for a staff position, you will need to complete at least 6 of the 10 weeks of this summer session. Thus, the maximum number of weeks off from summer training programs is 3 weeks. What dates do you expect to miss during this time?

References:

Please have two adults who know you well and who are NOT related to you provide the following information of their experience of your abilities:

We are interested in your knowledge about the applicant related to:

- *Leadership skills and experience
- *Ability to serve as a role model for younger children
- *Experience working with children
- *Level of responsibility and judgment
- *General work or study skills
- *Ability to be a positive member of a community

Please share additional comments you feel give us insight into the applicant.

Would you recommend this applicant for a Counselor In Training program? _____

Signature: _____ Print Name: _____

Phone: _____ Relationship: _____

Thank you for your help!

CIT AGREEMENT FORM

I, agree to serve, if selected, as a volunteer Counselor in Training for McDonald Ranch during the summer of 2012. I will comply with all the following conditions and requirements:

1. I agree to conduct myself in a mature, responsible manner and to remember that I am a representative of McDonald Ranch.
2. I agree to attend camp punctually each day. In the event of illness or an emergency, I will call my supervisor as soon as possible to notify him/her of my absence.
3. I have read and understand the Counselor in Training program information and agree to perform the duties therein to the best of my ability.
4. If my work performance or behavior is in any way deemed unacceptable by the Programs Coordinator, I understand that I may be terminated immediately.
5. By signing below, parents of _____ accept and support their son/daughter's participation in the counselor in training program. Parents agree to provide prompt and timely transportation for their youth to and from the camp. To minimize the need for all parents individually driving to and from the camp, parents agree to join and participate in car-pooling arrangements with others parents. The signature below also grants permission to McDonald Ranch to release contact information to other parents for this purpose.

I understand that completion of the application process for the Counselor in Training position does not guarantee acceptance in the program.

I certify that all information provided on this application is accurate and complete.

Parent/Legal Guardian Signature: _____ Date: _____

Applicant's Signature: _____ Date: _____